



# Superintendent

## The Position

The Old Adobe Union School District, Petaluma, California Board of Trustees, is seeking a highly qualified and fully certified Superintendent. The Salary Range is \$177,033—\$209,005 per year; placement based on experience.

## The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- A person of integrity who is a creative problem solver and is able to make decisions effectively;
- An open, honest, trustworthy individual who can effectively communicate with the community in a timely and effective manner;
- An experienced educator who is committed to student achievement and developing a positive school and district culture that supports the success of all students;
- An experienced educational leader that demonstrates a commitment to educating the whole child through maintaining and building extra-curricular programs within the school/district and high academic achievement; and
- A community minded educational leader demonstrating effective communication skills and invested in our community.

**Preferred Requirements:** *Master's Degree; Strong record of improving student outcomes in a diverse school community; Elementary classroom or elementary administration experience.*

## Stronger Together – Better Together

## The Community

The Old Adobe Union School District is located on the east side of Petaluma, CA. With a population of over 62,000 residents and easy access to Highway 101, the city of Petaluma has a lot to offer. To the north are the cities of Santa Rosa, Healdsburg and Cloverdale. Heading south, Petaluma borders Marin County and to the east, you will find the rolling hills of the Napa Valley. The city of San Francisco is only 38 miles away to the south and the rugged northern California coastline is a short drive to the west.

The city of Petaluma consists of eight school districts that range in size from large K-12 districts to school districts with only one school. The Old Adobe Union School District is the second largest school district within Petaluma. Petaluma is also home to the Santa Rosa Junior College extension campus and Sonoma State University is located nearby in Rohnert Park.

Petaluma used to be called the egg capitol of the world and celebrates each April with the Butter and Eggs Day parade and antiques fair. Downtown Petaluma is bustling with quaint shops and excellent restaurants that work to preserve the feelings and traditions of its historic roots.



## Board of Trustees

*The Board of Trustees consists of five members, elected to serve four-year terms.*

**Ms. Patsy Knight    Mrs. Kimberly Shaver    Mrs. Adriana Smith    Mrs. Doris Tolks    OPEN POSITION**

The Old Adobe Union School District is located in southern Sonoma County and serves the children, parents, and community on the east side of Petaluma, California.

With “Excellence for Learning” as its mission, the district’s vision is one of establishing high expectations in a caring and nurturing environment where each child achieves his or her personal best. Staff members in this system are proactive, efficacious and resourceful about improving student learning and raising expectations; at the same time, they are accountable to their students, parents, and the school community.

The District’s dedicated staff provide excellent learning environments over to almost 1,850 transitional kindergarten through sixth grade students that attend its five elementary schools and up to 24 preschool students. Additionally, the district provides a unique opportunity for intercultural learning through its Spanish/English Dual Immersion Program as well as fostering a passion for learning with its varied standards-based programs that include arts-infused teaching and a focus on critical and creative thinking.

Old Adobe Union School District includes one District School, *La Tercera Elementary STEM School*, and four charter schools: *Loma Vista Immersion Academy Elementary Charter School*, an English/Spanish dual immersion school; *Miwok Valley Elementary Charter School*, focus on project-based learning; *Old Adobe Elementary Charter School*, focus on arts and ecology; and *Sonoma Mountain Elementary Charter School*, focus on arts and music. OAUSD is also the authorizing district for the *River Montessori Charter School*, an independent charter. In total, the district consists of five school campuses, a district office, and a maintenance/transportation yard and office. Each school within the district has its own unique character that is driven by their supplemental focus.

OAUSD’s Special Education/Student Services Department provides support to students with Individualized Education Programs through a variety of direct and indirect service delivery models. The district is a member of the South County Consortium, which provides services and programming for students with moderate to severe educational needs. The district also operates a Gifted and Talented Education Program for students in grades 4-6.

OAUSD provides music and art at all school sites. The music program includes performances in instrumental band, choir, and marimba music. All five school sites also have school gardens that are accessed, managed and utilized by students across all grade levels.

After school care is also available at all five school sites under the direction of the Child Development Director.

## *Excellence for Learning*

