

LAFAYETTE SCHOOL DISTRICT

Job Description

SCHOOL PSYCHOLOGIST

DEFINITION:

Under the supervision of the Director of Student Services, the School Psychologist will consult and collaborate with students, parents and teachers to find effective strategies to address behavior and academic difficulties.

JOB CHARACTERISTICS:

- Facilitate working relationships between teachers, families and other professionals in the community.
- Evaluate eligibility for special education services and make recommendations to the IEP team regarding eligibility and educational planning.
- Evaluate social emotional development and mental health status. Make referrals when appropriate.
- Provide counseling to address social emotional difficulties that interfere with the student's ability to learn or access curriculum effectively.
- Provide social skills and anger management training.
- Serve as a member on a crisis management team to address the mental health of students when necessary, e.g. death, illness, community or school trauma.
- Participate with other faculty and staff members to design and promote programs that address students who are at risk of failing at school.
- Participate with other faculty and staff members to design and promote programs that make schools safer and more effective learning environments.
- Create and evaluate the effectiveness of behavior support plans.
- Provide staff development and training for school staff and parents.
- Serve as a resource to school site administration in areas related to both special education and non special education areas such as instructional strategies, school attendance, discipline, student social emotional needs and child abuse recognition and reporting.
- Provide leadership to the IEP team in the determination of eligibility, understanding a broad range of disabilities, development of the IEP including appropriate educational strategies and procedural compliance and serve as needed and appropriate as the administrative designee to IEP.

EDUCATION AND QUALIFICATIONS:

- Valid California Pupil Personnel Services Credential in School Psychology.
- MA Degree.
- Commitment to obtain and keep current the Contra Costa SELPA certification as a Behavioral Intervention Case Manager (BICM).
- Commitment to obtain and keep current certification in state approved crisis management procedures such as Crisis Prevention Management (CPI) or Professional Assault Crisis Training (ProAct).

COMPENSATION/WORK YEAR:

- 193 Day Work Year.
- Placement on the appropriate Pupil Personnel Services Salary Schedule based on date of hire and experience.
- District paid medical, dental, vision and life insurance for school psychologist personnel hired into that position after the Governing Board approval of this job description.
Employee paid (pursuant to the District's IRS 125 plan) medical, dental, vision and life insurance for school psychologist personnel hired into that position prior to the Governing Board approval of this job description.

EMPLOYMENT REQUIREMENTS:

- Fingerprint Clearance
- TB Test
- Valid California Driver's License

Approved: 6-21-10