SFUSD MISSION AND GOALS

The mission of the San Francisco Unified School District is to provide each student with an equal opportunity to succeed by promoting intellectual growth, creativity, self-discipline, cultural and linguistic sensitivity, democratic responsibility, economic competence, and physical and mental health so that each student can achieve his or her maximum potential.

Our three primary goals focus on closing the achievement gap and diminishing the predictive power of demographics:
- Access and Equity: We will make social justice a reality by ensuring every student has access to quality teaching and learning.
- Achievement: We will ensure that every student graduates from high school ready for college and career success in the 21st century.
- Accountability: We will keep our promises to students and families and enlist everyone in the community to join us.

DESCRIPTION

School nurses ensure the academic, physical and emotional growth of San Francisco’s children and youth by assisting school sites in building their capacity to meet the needs of the whole child. The mission is aligned with SFUSD goals and priorities and evidenced in SHPD goals and objectives, which are implemented under the direction of the Director of the School Health Programs Department. The role of the School District Nurse is described below.

Position Characteristics
The credentialed School District Nurse is responsible for planning, implementing, coordinating and evaluating school health services that:

- Facilitate the alignment of School Health Programs priorities and objectives with school site plans;
- Assist school sites with the implementation of comprehensive/coordinated school health programs guided by the tenets of youth development in an asset building model;
- Assist with the development and coordination of student support services through Student Success Teams and Student Assistance Programs at school sites to address the academic, behavioral, attendance and health related needs of students;
- Support schools in meeting their school site goals as they create and maintain school environments that are healthy, safe, secure and supportive in order to enhance learning for the entire school community;
- Promote the implementation of student, family, or staff needs assessment(s) as requested by school sites and/ or the District;
- Support revenue collection and program evaluation.

The school nurse functions independently under state and agency guidelines and policies.
Duties and Responsibilities

- Identify the physical and mental health care needs of specific student populations and provide linkage to health services/resources.
- Plan and implement services to meet physical and mental health care needs.
- Assess and evaluate the effectiveness of services delivered.
- Collaborate with school site and District personnel to enhance the educational process and the promotion of an optimal level of wellness for students, families and staff.
- Interpret health and developmental assessments to parents, teachers, administrators and other professionals directly concerned with the student to the extent allowed by law, code and/or policy.
- Identify, implement and evaluate health goals and objectives for student IEPs or 504 Plans.
- Conduct professional development programs for teachers, administrators and other school staff related to issues having an impact on student health and welfare.
- Provide complex first aid and appropriate referral for sick and injured students.
- Assist students and parents to identify appropriate public, private and/or community resources for necessary medical care and mental health needs.
- Counsel students and parents in methodologies to improve health-related attendance problems.
- Assist in identification and management of safety and health hazards at school site(s).
- Participate in team meetings, student/parent conferences, consultation meetings and staff meetings.
- Establish a program directed toward the control of communicable disease(s).
- Develop and coordinate quality improvement activities for school health services.
- Participate in the development of school site(s)’ emergency and crisis plans.
- Provide case management services to students with complex physical and mental health needs.
- Serve as liaison between school site(s) and local health service providers/agencies.
- Interpret health mandates, recommendations and trends to school personnel.
- Collaborate with other student support services personnel and school site personnel to prevent health problems from becoming reasons for educational failure.
- Participate in the development and implementation of health promotion activities.
- Develop and/or facilitate physical and mental health-oriented support groups.
- Collect and analyze data for required reports.
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS

1. License
   a. Bachelor's and/or Master's Degree
   b. Registered Nurse license issued by State of California
   c. Current health care provider CPR (health care provider)
2. Credential:
   a. Valid California Preliminary or Clear Credential in School Nurse Services
3. Professional Experience:
4. Prior experience as a Registered Nurse through which a general knowledge and understanding of health and human relationships has been developed

To Apply:
• Go to www.sfusd.edu/jobs.
• Create an account and complete an application. Applications generally take 1-2 hours to complete. SFUSD looks very carefully at the entire application, including the 3 short answer questions.
• Go to the "Jobs" tab to view and apply for specific openings.
• Please check back often to connect your application to specific openings as they are posted.
• Applicants will be contacted based on the needs of the district and current selection criteria.