



**San Gabriel**  
COMMUNITY CHURCH  
& CHRISTIAN SCHOOL

117 NORTH PINE STREET  
SAN GABRIEL, CA 91775  
(626) 287-0486  
www.sangabrielchristian.org

## APPLICATION FOR EMPLOYMENT

\_\_\_\_\_ *Position Applied For* \_\_\_\_\_

Name \_\_\_\_\_ Date \_\_\_\_\_  
First MI Last

Address \_\_\_\_\_  
Street City State Zip

Phone ( ) \_\_\_\_\_ Email \_\_\_\_\_

Present church affiliation \_\_\_\_\_  
Name Address

Pastor's Name \_\_\_\_\_ Member? \_\_\_\_\_

**Educational Background – High School and College/University** (Start with the most recent use a separate sheet of paper if more space is necessary)

Name & Address of School	Major	Minor	Semester Units	Degree

**Job Experience**

Employer's Name	Address	Dates of Employment

Personal References (name and address in full with telephone number)

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

**Criminal Offenses only:**

Have you ever plead guilty or no contest to, or been convicted of any criminal offense?

Yes \_\_\_\_\_ No \_\_\_\_\_

If you answered yes to the question, please provide the date(s) and explain so that individual circumstances can be considered.

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Criminal convictions will not automatically disqualify an applicant from a particular job. The organization will consider the nature of the crime, its seriousness, whether the conviction(s) substantially relates to the position's functions and qualifications, the frequency of convictions, the applicant's age at the time of conviction, the time elapsed since the date of conviction or completion of jail sentence, the applicant's entire work and educational history, and employment references and recommendations. I understand that I am not obligated to disclose sealed or expunged records of conviction or arrest.

Are you legally eligible for employment in the United States? Yes \_\_\_\_ No \_\_\_\_ (if no, explain)

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**With this application, please attach your testimony of personal faith in Jesus Christ and description of your current walk with Him**

## APPLICANT'S STATEMENT

I certify that I have completed this application and the statements given herein, and in any resume provided to San Gabriel Community Church and Christian School ("SGCS") in connection with my application, are true and complete.

I authorize investigation of all statements made in this application, and any resume provided to SGCS, that SGCS may deem relevant to my employment, and further authorize all former employers and any other persons with relevant information concerning my records or me to provide such information to SGCS. I hereby release SGCS, my former employers and any other persons who may provide information from any and all claims and damages, and causes of action that may hereafter arise from the provision of such information.

I understand that this application is not and is not intended to be a contract of employment with SGCS. I understand that if I become employed by SGCS, in consideration of such employment, I must agree with and affirm the Statement of Faith that is attached to this application, and abide by the Lifestyle Statement that is also attached to this application, in addition to any other guidelines and covenants established in connection with such employment. [Please note that you are asked to review the attached documents and signify your agreement therewith, and/or identify any areas of disagreement, and return the same with this application.]

In compliance with the Immigration Reform Control Act of 1986, all personnel hired after 11/1/86 must show documents that establish identity (e.g. driver's license) and employment eligibility (e.g. Social Security card). If hired, I will need to produce the proper documents within 3 days from date of hire. I understand my paycheck may be delayed, and/or I will not be allowed to continue to work for SGCS.

In the event of my employment, I understand that false or misleading information given in my application or interview(s) may result in immediate discharge.

Signature \_\_\_\_\_ Date \_\_\_\_\_



## STATEMENT OF FAITH

We believe in:

### **The Bible**

We believe that the Scripture, both Old and New Testaments, is the inspired<sup>a</sup> Word of God.<sup>b</sup> We believe it is without error in the original manuscripts, and is our supreme, sufficient,<sup>c</sup> and infallible<sup>d</sup> authority in all matters of faith and conduct.<sup>e</sup>

<sup>a</sup> 2 Timothy 3:15-17; 2 Peter 1:20-21; <sup>b</sup> Isaiah 40:8; 1 Thessalonians 2:13;

<sup>c</sup> Psalm 19:7-11; Acts 20:32; <sup>d</sup> Psalm 19:7-11; <sup>e</sup> Deuteronomy 8:3, Romans 15:4; Hebrews 4:12

### **The Trinity**

We believe that there is one God<sup>a</sup> who is the Creator of all things,<sup>b</sup> that he is infinite,<sup>c</sup> perfect,<sup>d</sup> and unchangeable,<sup>e</sup> and that he exists eternally in a loving fellowship of three persons:<sup>f</sup> Father, Son and Holy Spirit,<sup>g</sup> who are co-existent, co-equal and co-eternal.<sup>h</sup> We believe that each person of the Trinity exercises distinct but harmonious functions in the work of creation, providence and redemption.<sup>i</sup>

<sup>a</sup> Deuteronomy 6:4-9; Isaiah 45:5-7; Ephesians 4:5-6; <sup>b</sup> Genesis 1:1-2:3; <sup>c</sup> Genesis 1:1;

<sup>d</sup> Matthew 5:48; <sup>e</sup> James 1:17; <sup>f</sup> Matthew 28:19; <sup>g</sup> Matthew 3:13-17; 2 Corinthians 13:14; <sup>h</sup> Genesis 1:1, 26; <sup>i</sup> Ephesians 1:3-12

### **God the Father**

We believe that God the Father is the first person of the Trinity. We believe that by His word and for His glory He freely created all things and by the same sovereign power sustains, directs and rules over all things and that his plans cannot be thwarted.<sup>a</sup> We believe He is holy,<sup>b</sup> just<sup>c</sup> and good.<sup>d</sup> We believe He is the author of salvation who, according to His great mercy, saves for Himself those whom he chose in Christ unto salvation from before the foundation of the world, all to the praise of His glory.<sup>f</sup>

<sup>a</sup> Genesis 1-2; 1 Chronicles 29:10-13; Psalm 103:19; <sup>b</sup> Psalms 99:3; Isaiah 6:3;

<sup>c</sup> Deuteronomy 32:4; <sup>d</sup> Psalm 100:5; Luke 18:19; <sup>e</sup> John 1:12, 3:16; 1 Timothy 2:5-6; 1 Peter 1:3

### **God the Son**

We believe that Jesus Christ is the second person of the Trinity.<sup>a</sup> We believe that He is God incarnate,<sup>b</sup> fully God and fully man,<sup>c</sup> one Person with two natures. We believe that He upholds the universe by the word of His power.<sup>d</sup> We believe He was born of a virgin,<sup>e</sup> lived a sinless life,<sup>f</sup> performed miracles,<sup>g</sup> was crucified under Pontius Pilate,<sup>h</sup> arose bodily from the dead<sup>i</sup> and ascended into heaven.<sup>j</sup>

<sup>a</sup> John 20:31; <sup>b</sup> Romans 9:5; John 1:14; Matthew 1:18-25, 20:28; <sup>c</sup> Philippians 2:5-11; Colossians 2:9; Hebrews 1:3; <sup>d</sup> John 1:1-3; Hebrews 1:2-3; Colossians 1:15-20; <sup>e</sup> Isaiah 7:14, Luke 1:26 –

35; <sup>f</sup> 2 Corinthians 5:21; 1 Peter 2:21-23; Matthew 20:28; <sup>g</sup> Matthew 4:23; Mark 1:34; <sup>h</sup> Matthew 27; <sup>i</sup> Romans 5:6-8; 6:9, 10; <sup>j</sup> Acts 1:9-11

### **God the Spirit**

We believe that the Holy Spirit is the third person of the Trinity. We believe He was sovereignly active in creation,<sup>a</sup> in the incarnation<sup>b</sup> and in the inspiration of Scripture,<sup>c</sup> and is active in human history.<sup>d</sup> We believe He was sent by the Father and the Son<sup>e</sup> to convict the world of sin, righteousness and judgment.<sup>f</sup> We believe that the Holy Spirit sovereignly awakens the soul, which is dead in sin,<sup>g</sup> to be made alive in Christ and seals it for the day of redemption.<sup>h</sup> We believe He indwells every believer<sup>i</sup> and that He is the abiding helper, teacher and guide. We believe the Holy Spirit equips and empowers believers for Christian witness<sup>j</sup> and service<sup>k</sup> and gives gifts for the purpose of building up of the body of Christ, the Church,<sup>l</sup> and transforms the believer more and more into the likeness of Christ.<sup>m</sup>

<sup>a</sup> Genesis 1:2, 26; <sup>b</sup> Matthew 1:18; <sup>c</sup> 2 Peter 1:20-21 <sup>d</sup> Numbers 27:18; Nehemiah 9:30; Psalm 139:7; <sup>e</sup> John 14:16 - 26; 15:26-27; 16:7-14; <sup>f</sup> John 16:8; <sup>g</sup> John 6:63; Romans 8:10-11; Ephesians 2:1; <sup>h</sup> Ephesians 4:30; Titus 3:5; <sup>i</sup> Romans 8:9-11; 1 Corinthians 12:4-13; <sup>j</sup> Jeremiah 31:34 (cf. Hebrews 10:15-17); Joel 2:28-32 (cf. Acts 2:14-21); <sup>k</sup> Galatians 5:22-26; <sup>l</sup> 1 Corinthians 12:4-11; Ephesians 4:7-12; Hebrews 2:1-4; <sup>m</sup> 2 Corinthians 3:4-18; Ephesians 2:22

### **Work of Christ**

We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins.<sup>a</sup> We believe His atoning death<sup>b</sup> and victorious, bodily resurrection<sup>c</sup> constitute the only ground for salvation.<sup>d</sup> We believe He rose from the dead<sup>e</sup> and sat down at the right hand of God the Father where He continually intercedes<sup>f</sup> for His people as our High Priest and Advocate.<sup>g</sup>

<sup>a</sup> Isaiah 52:13 – 53:12; 1 Peter 2:24; <sup>b</sup> Mark 10:45; John 10:15; Acts 20:28; 2 Corinthians 5:21; 1 John 4:10; <sup>c</sup> Matthew 28:1-6; <sup>d</sup> Romans 3:21-26; 5:8; 1 Peter 3:18; <sup>e</sup> Romans 1:4; 1 Corinthians 15:12-20; <sup>f</sup> 1 Timothy 2:5; Hebrews 7:24-25; <sup>g</sup> Ephesians 1:16 – 21; Hebrews 4:14; 9:24; 1 John 2:1

### **The Christian Life**

We believe all are sinners who fall short of the glory of God and stand hopeless and condemned before Him.<sup>a</sup> We believe a sinner is saved by grace alone through faith alone in the gospel of Jesus Christ.<sup>b</sup> We believe the gospel is the good news that Jesus Christ died for our sins and rose again, conquering all of his enemies, including sin and death, so that there is no condemnation for those who believe.<sup>c</sup> We believe eternal life is secured for the believer by the effectual and sovereign grace of God.<sup>d</sup> We believe it is the duty and delight of all who believe to love God with all their heart, soul, mind and strength,<sup>e</sup> to abide in Him,<sup>f</sup> to be obedient to His Word,<sup>g</sup> and to seek to live to the glory of God.<sup>h</sup>

<sup>a</sup> Romans 3:23, 6:23; <sup>b</sup> Ephesians 2:1-10; <sup>c</sup> 1 Corinthians 15:3-4; Romans 8:1-4  
<sup>d</sup> Romans 10:9-11; <sup>e</sup> Matthew 22:37-38; Luke 10:27; <sup>f</sup> John 14:15 – 24; <sup>g</sup> 1 John 2:3-6; <sup>h</sup> 1 Corinthians 6:19-20; 10:31

### **The Church**

We believe the Church is a living spiritual body<sup>a</sup> of which Christ is the head<sup>b</sup> and all those who have been chosen by God for salvation and justified by His grace through saving faith in Christ are its members, marked by love for one another and the exercising of their gifts.<sup>c</sup> We believe it is the Church's joy and responsibility to fulfill the Great Commission given by our Lord to make disciples of all nations.<sup>d</sup>

<sup>a</sup> 1 Corinthians 12:12-13; <sup>b</sup> Colossians 1:18; <sup>c</sup> Ephesians 2:11-3:12; 4:11-16; 5:22-23; Hebrews 10:23-25; Jude 20-23; <sup>d</sup> Matthew 28:18-20; Acts 1:8; Romans 1:5

### **The Return of Christ**

We believe in the personal, visible and glorious return of the Lord Jesus Christ to earth<sup>a</sup> and the establishment of His kingdom.<sup>b</sup> We believe His followers are to live in expectation of His imminent return.<sup>c</sup> We believe in the bodily resurrection of both the saved and the lost<sup>d</sup> — the saved to an endless, joyful, and living reign with Christ,<sup>e</sup> and the lost to endless punishment away from the benevolent presence of God.<sup>f</sup>

<sup>a</sup> Mark 14:62; Acts 1:11; <sup>b</sup> Revelation 20:1-6, 11-15; <sup>c</sup> Titus 2:11-14; <sup>d</sup> 1 Thessalonians 4:15; <sup>e</sup> John 14:1-3; Philippians 3:20; <sup>f</sup> 1 Corinthians 4:5; 2 Thessalonians 1:7-10; 2 Timothy 4:1

**Do you agree with the San Gabriel Community Church and Christian School Statement of Faith? Yes \_\_\_\_\_ No \_\_\_\_\_ If no, please provide an explanation below:**

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_



### LIFESTYLE STATEMENT

San Gabriel Community Church and Christian School (“SGCS”) requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9-10; 1 Tim. 4:12; Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

The San Gabriel Community Church and Christian School Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, homosexual behavior or any other violation of the unique roles of male and female. (Rom. 1:21-27; 1 Cor. 6:9-20). SGCS believes that biblical marriage is limited to a covenant relationship between a man and a woman.

SGCS employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand, or some cases, dismissal from employment. It is the goal of SGCS that each employee will have a lifestyle where “...He might have the pre-eminence.” Col. 1:18.

I declare that I am in agreement with the above statements. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of SGCS.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Supervisor’s signature ***after*** discussion with applicant \_\_\_\_\_

Date \_\_\_\_\_