POSITION ANNOUNCEMENT

Alternative Education TEACHER/Marin County Office of Education
Part Time or Full Time (1.0FTE or 0.5FTE)
2023 - 2024

Join Our Team
Marin County’s Alternative Education Schools believe in the power of educators to be innovative and creative so that all students are supported and prepared to succeed. As a member of our team, your ideas and experiences will shape the future of education. Are you ready for the challenge?

The Position
We are looking for a teacher at our Alternative Education schools that serve 7th through 12th grade students who have been referred to us by their schools for non-attendance or expulsion, referred by their probation officers directly, or who have chosen to attend our school, as well as students detained in our juvenile hall. Our team works together to support the social and emotional well-being of students so that they can flourish in their academic pursuits and be prepared to succeed in college, career, and life.

Our School Mission
We empower each other to follow our passions and lead purposeful lives.

We Value:
Collaboration and Continuous Learning
The Marin Alternative Education team works together to co-create engaging and inspiring learning opportunities for kids. We are a community of learners who celebrate success and use constructive feedback and data to reflect on our practices and continuously improve. We are optimistic about public education and its role in breaking down barriers and lifting up individuals.

Adaptability
As we continue to learn more at our schools, as well as in the broader education community, we need to be adaptable and open to changing not only approaches to education, but also to changing our learning environments.

Innovation
We support team members to be creative and innovative as they develop learning opportunities to help all students find their passions and lead purposeful lives. We provide coaching and collaboration time for teachers to support one another.

Diversity
Diverse perspectives and ideas help us solve complex global and local challenges. We build from each other’s strengths, and value multiple pathways for success.

Drive
We believe that all students can achieve at high levels and that it is our responsibility to ensure that they do. We are driven to relentlessly pursue more equitable outcomes for all kids, which means supporting the whole child.

If you find purpose in your work and take responsibility for the high achievement of all of our students, and if you want a community that supports you to be curious, creative, flexible and collaborative, you want to join the team at Marin County’s Alternative Education Schools.

Salary:
Placement on Certificated Salary Schedule. Comprehensive benefit package includes medical, dental, vision, and life insurance.
**Duties & Responsibilities:**
- Plans and delivers integrated, project-based learning opportunities in close collaboration with core team; participates in coaching and feedback cycles to strengthen practice.
- Actively participates in collaboration time with colleagues to assess progress of students, to create intervention plans when necessary, and to develop opportunities for all students to achieve their learning goals.
- Utilizes tools and technology to report progress in a competency-based assessment system and to develop student personal learning roadmaps.
- Works closely with the leaders and core team to analyze student data and to develop and implement strategies for all students to reach success.
- Communicates and maintains strong relationships with students, families, and colleagues.
- Maintains a culture of high achievement and growth mindset in the classroom.
- Develops a culture in the classroom and school that allows us all to hold high behavioral standards, supports social and emotional growth, and allows students to thrive.
- Works with team to implement a behavior management system to monitor individual student’s progress; to uphold health and safety standards; and to establish and maintain strong communication with home, school, and community partners.

**Job Qualifications:**
- Strong commitment to the mission and vision of the school, and a strong belief that all students can learn at high levels, given the right opportunities and resources.
- Experience and evidence of work to ensure the achievement of all students, particularly students in traditionally underserved groups.
- Understanding of how to support and hold high standards for creating a culture of learning in your classroom and in all school activities, including techniques to build social emotional skills, and restorative and relational practices.
- Ability to work collaboratively to solve problems and create new ideas.
- Valid California credential (or the ability to obtain one) authorizing instruction in one or more core subject areas. Single-subject credential preferred.
- Authorization to work with English Learners (typical forms of EL authorization include those embedded within a credential, or stand-alone CLAD or SDAIE certification).
- Experience using project-based learning preferred.
- Experience using competency-based grading and blended instruction preferred.
- Bilingual Spanish/English preferred

**To be considered, apply online at www.edjoin.org and submit the following documents:**
- Three recent letters of recommendation
- Letter of interest
- Current resume

**Condition of Employment:**
Employees are required to submit to a Department of Justice background check and provide proof of freedom from tuberculosis and vaccination of Measles and COVID-19.

**Selection Procedures:**
The multilevel selection process may consist of an application screening process, reference checks, assessment activities, interviews and presentations. Those candidates with the most relevant and suitable background will be invited to participate in the process.

**Final Filing Date:** Opened Until Filled

In compliance with the Immigration Control and Reform Act of 1986, the Marin County Office of Education requires all new employees to produce certain documents to verify their identity and right to work in the United States. Such documents may include, among others, U.S. Passport, Birth Certificate, Valid Driver’s License, and Social Security Card.

The Marin County Office of Education prohibits discrimination against and/or harassment of employees and job applicants on the basis of actual or perceived race, religion, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran status, gender, sex, or sexual orientation in any of its policies, procedures or practices in compliance with Title VI of the Civil Rights Act, Title VII of the Civil Rights Act, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, the California Fair Employment and Housing Act, and the Age Discrimination Act of 1975.