



ALHAMBRA

UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES DIVISION

1515 WEST MISSION ROAD, ALHAMBRA, CALIFORNIA 91803

John Scanlan, Assistant Superintendent-Human Resources

Stacie Colman-Hsu, Director-Human Resources

scanlan_john@ausd.us (626) 943-3060

colman_stacie@ausd.us (626) 943-3070

Fax (626) 943-8051

CERTIFICATED POSITION VACANCY

POSITION: SELPA Teacher Residency Credential Program – Mentor Teachers

Final Filing Date: Friday, October 7, 2022

DESCRIPTION OF BASIC FUNCTIONS AND RESPONSIBILITIES

The WSGV SELPA is launching a teacher residency credential program in partnership with Alder Graduate School of Education [\[link to flyer\]](#). Mentor teachers will have a teacher candidate placed in their classroom for the duration of the school year and serve as a model teacher for the teacher candidate. Mentor teachers will commit two hours each week to collaborative planning time and understand the need for the teacher candidate to have experiences leading the classroom throughout the school year.

REPRESENTATIVE DUTIES Mentors will:

- Work one-to-one with the resident for an entire school year
- Consistently analyze decisions and explain to resident
- Use “Thinking Aloud” strategies
- Plan formally each week with resident
- Hold two hour weekly sacred meeting times with resident
- Include residents in all field trips, retreats, meetings, team meetings and parent meetings
- Introduce resident as a Co-teacher to parents and staff
- Treated resident as a “partner teacher”
- Gradually release classroom control throughout the school year
- Attend nine full day Mentor seminars during the school year
- Complete surveys in regards to program
- Complete observations of resident throughout the school year

KNOWLEDGE AND ABILITIES Mentors will:

- Uses data to inform instruction
- Employs ELD methodologies and strategies
- Implements UDL strategies across curriculum
- Drafts and implements quality IEP’s
- Rich knowledge of strategies/best practices to meet diverse student needs
- Leads from an equity and justice perspective

WORKING CONDITIONS/ENVIRONMENTAL CONDITIONS

- Indoor office environment; school setting subject to frequent interruptions
- Temperature - normal climate

PHYSICAL DEMANDS

- Dexterity of hands and fingers
- Lifting, carrying, pushing, pulling as assigned by position
- Seeing, hearing and speaking to exchange information
- Moderate to high stress level
- Daily contact with students, teachers, school and District staff
- Frequent contact with parents, community members and outside agency personnel

HAZARDS

- Exposure to and contact with blood and other body fluids; exposure to communicable diseases
- All body fluids shall be handled as if infectious; universal precautions policy to be consistently implemented

EDUCATION, LICENSES, CERTIFICATES

- Mild/Moderate Education Specialist Credential
- At least three years teaching experience in a Mild/Moderate classroom or program
- Current evaluation showing good standing
- Valid California driver's license.
- AUSD requires all employees to have the COVID-19 vaccine

EMPLOYMENT STANDARDS

Dexterity and physical condition to maintain a rigorous work schedule and meet standards of physical and mental health. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of the position. Individuals must maintain a professional attitude and appearance.

SALARY AND EMPLOYMENT

- \$47.94 - \$67.88 hourly based on education and experience

APPLICATION PROCEDURE

- Apply at www.edjoin.org and attach all support materials (professional references, resume and a copy of appropriate credentials)

Nondiscrimination

The Alhambra School District is an Equal Opportunity Employer and does not discriminate on any basis protected by law.