



**CLASSIFIED EMPLOYMENT OPPORTUNITY**

CF 22/23

**POSITION**

**Intervention Aide  
(Open and Promotional)**

**LOCATION**

Multiple locations available



**FINAL FILING DATE**

Thursday, January 9, 2023

**SALARY**

\$2,070 - \$2,525 per month

*New hires to the Alhambra Unified School District will be placed on Step 1 on the current salary schedule.*

**SCHEDULE**

5 hours per day / 8.94 months

**\*\*The District reserves the right to close this position at any time. Applications via EdJoin Only.**

**DEFINITION**

Under supervision, the Intervention Aide will work directly with students to implement differentiated instructional strategies and intervention programs that are intended to increase student learning.

**REQUIRED CERTIFICATION/ DOCUMENTS**

AUSD requires all employees to have the COVID-19 vaccine.

**MINIMUM QUALIFICATIONS**

**License Required**

Possession of a valid and appropriate California's Driver's License and proof of financial responsibility as required by California Vehicle Code Section 16020. Incumbents may be required to provide their own car. Must meet and maintain a driving record that is acceptable to the District and its insurer.

**Education**

The ***Every Student Succeeds Act (ESSA)*** requires schools to be in compliance when hiring paraprofessionals for classroom instruction. The following requirements are:

- Graduation from High School or evidence of equivalent educational proficiency.
- Completion of two years of higher education (48 semester units) or possession of an Associate's or higher degree.

**Candidates are required to attach a copy of High School Diploma or G.E.D. AND college transcripts (indicating a minimum of 48 semester units) to be considered for this position.**

**Experience**

One-year experience working with school-age children in an organized setting. Possession of current teaching credential is highly desirable.

**Knowledge of**

- General needs and behavior of children.
- Correct English usage, spelling, grammar, and punctuation.
- Phonics and basic reading principles.
- Basic math knowledge and skills.
- Good health and safety practices.

**Ability to**

- Provide direct instruction within the site's Pyramid of Intervention for students' not meeting standards.
- Implement academic interventions for identified students.
- Utilize appropriate materials.
- Monitor student progress.
- Develop and maintain effective relationships with students and adults.
- Work with students and motivate them to participate in learning activities.
- Learn methods and procedures to be followed in an instructional situation.
- Participate in professional development and meeting as needed/appropriate.
- Understand and carry out oral and written directions to provide lessons and activities appropriate to student needs.

**PHYSICAL DEMAND**

The employee is regularly required to push/pull, lift/carry up to 50 pounds, use hands to finger, handle, or feel objects, tools, or materials; and talk or hear; have depth perception, color vision, and see small details. The employee frequently is required to walk and stand. The employee is required to climb, crouch, kneel and balance. Manual dexterity to operate business related equipment, and handling and working with various materials and objects are important aspects of this job.

**WORKING ENVIRONMENT**

Indoor/Outdoor working environment, subject to bending, crawling, climbing, kneeling, pushing/pulling and balancing. Environmental factors such as temperature extremes, concrete surface in work area, solvents, and noise are part of the working conditions of this position.

**Accommodations**

Individuals with legally-defined disabilities may request reasonable accommodations in the examination process. In order to make the request, please contact the Human Resources Division, Classified Department, at the time of filing an application. Candidates may be required to supply documentation supporting the need for accommodations when the request is made.

**SELECTION PROCEDURES**

**Open/Promotional**

Following the final filing date, a review and evaluation of new applicant's training and experience will be conducted. Based on that evaluation, applicants whose training and experience best meet the current needs of the District will be invited to participate in the next step of the examination process.

**Examinations**

The selection process is open to all qualified candidates. The examination may consist of a written examination, practical examination and an interview to evaluate abilities, experience and personal qualifications.

**APPLICATION PROCEDURES**

Applications are a critical part of the examination process. Completeness and neatness of the application will be included in the rating of the candidate's qualifications for the position.

**All applications must be received no later than 4:30 p.m. on the final filing date. Final Filing Date may close early without prior notice. Postdated applications are not acceptable.**

***Submit application with copy of required documents to:***

[www.edjoin.org](http://www.edjoin.org)