



Job Title: Speech Pathologist

Orange County Educational Arts Academy (OCEAA) is a TK-8 independent charter school specializing in dual language immersion programming which serves over 600 students. Our mission at OCEAA is simple: to nurture all learners to become creative, critical thinkers by providing high quality standards-based instruction through the arts, technology, language and culture.

OCEAA has a diverse population; approximately 70% of our students are low income, 50% are English Learners and 11% are Students with Disabilities. Grounded in our Habits of Character — integrity, compassion, courage, collaboration, and perseverance, OCEAA partners with [EL Education](#) as a national network school to create classrooms where students achieve content mastery in two languages and become active contributors in building a better world.

Schedule: Full time 8:00am-4:00pm

Reports to: SPED Coordinator

JOB SUMMARY:

Seeking Bilingual (Spanish/English) speech-language pathologist that will offer school-based services in Santa Ana. This position is responsible for performing evaluations, and providing services to students with speech or language disorders, keeping appropriate records, participation in eligibility decisions, development and implementation of individual education programs (IEPs) and intervention for students with communication disorders and informing teachers and parents about students' progress.

DUTIES AND ESSENTIAL JOB FUNCTIONS:

Administers hearing or speech/language evaluations, to students to consider eligibility for special education supports and services. Assesses the needs of pupils with speech or language disorders and matches their needs with education related goals and services. Meets with students regularly according to IEPs, evaluates, and maintains records of students' progress.

- Shares at IEP team meetings about students' progress toward goals as demonstrated in therapy sessions, by class performance and in social interaction with other students.
- Creates progress reports to provide to parents. Suggests activities parents can do with their child to assist and supplement the student's speech or hearing therapy program. Attempts to add to their understanding of the program and answers questions and addresses concerns they may have about it.
- Conducts initial and triennial evaluations to measure progress and identify students meeting eligibility for special education supports and services.
- Keeps current with professional literature and attends professional development provided by the Charter/SELPA to maintain and update professional skills. Participates in/attends conferences or training to update or share knowledge of new educationally related speech/language disorder treatment methods or technology. Advises other educators on these speech/language or hearing topics.
- Collaborates with the special education team to consider the need for additional assessment or other educational services.



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- Participates in all professional development programs, and meetings as required by OCEAA.
- Complies with OCEAA's operational policies and procedures.
- Perform all other duties assigned by the immediate supervisor.

REQUIRED SKILLS/ABILITIES:

- Ability to work in a fast paced, high intensity work environment.
- Ability to handle upset children and adults in a respectful and professional manner.
- Ability to evaluate student's speech.
- Skill communicating verbally and in writing with students, faculty members, and parents so that all parties understand the program and the degree of progress being made.
- Bilingual – Spanish/English both spoken and written
- Knowledge of evaluation and treatment methods for bilingual children with communication disorders in the areas of voice, language, fluency, and articulation.
- Knowledge of federal and state regulations that impact service delivery.
- Willingness to adopt and implement OCEAA's goals and policies, while contributing personal knowledge and skills to a team environment

EDUCATION:

- A Speech-Language Pathology Services Credential issued in any of the following areas:
 - Language, Speech and Hearing
 - Language, Speech and Hearing and Audiology
 - Language, Speech and Hearing including Special Class Authorization
 - Language, Speech and Hearing and Audiology including Special Class Authorization

WORKING CONDITIONS:

- Working conditions are typical for a classroom/school environment.
- Requires frequent student interaction and/or collaboration with students, teachers, and other educators.

PHYSICAL REQUIREMENTS:

- Prolonged periods of sitting at a desk and working on a computer.
- Must be able to lift up to 15 pounds at times.

SUPERVISORY RESPONSIBILITIES:

- None

BENEFITS:

- We offer: Competitive Salary & Benefits, Dental insurance, Employee assistance program, Flexible spending account, Health insurance, Life insurance, Paid time off, Retirement plan, Vision insurance, etc.

SALARY: \$70,000-\$85,000



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