

## Area Superintendent

Reports to: Chief Academic Officer  
Classification: Full-time, Salaried, Exempt  
Start Date: July 1, 2022  
Location: Los Angeles, CA



## ABOUT GREEN DOT CALIFORNIA

[Green Dot Public Schools California](#) is a non-profit network of public charter schools helping to transform the public education system so that ALL students graduate prepared for college, leadership, and life. Our schools are founded on an unwavering belief in the potential of all students, and there are four key elements to our school model that help us unlock the inherent potential in every student we serve: quality teaching and instruction, a college-going culture, a focus on fostering leadership and life skills, and a focus on eliminating barriers to learning. We have 19 schools and over 11,000 students across Los Angeles. Our schools are located in some of the most underserved communities that have been denied access to high-quality educational opportunities, and we seek to prove that it is possible to close the access and opportunity gap that exists between low-income students and their more affluent peers.

What differentiates Green Dot California is our intense focus on truly serving ALL students, our collaboration with reform-minded unions, our work focused on large-scale turnarounds of schools formerly run by the districts, and our ability to take on the toughest challenges with the same public funding received by traditional district schools but accomplishing very different results. Green Dot California's results are undeniable. Nine of our high schools have been ranked among the top schools in the country. We have three California Distinguished schools and 3 California Gold Ribbon schools, and several of our schools have been recipients of the [CORE Districts'](#) Academic Growth Awards, which honor schools having the greatest impact on student achievement. Additionally, Green Dot's first turnaround, Alain LeRoy Locke College Preparatory Academy, was named Charter School of the Year by the California Charter Schools Association in 2019.

## OPPORTUNITY

The Area Superintendent supervises, coaches, supports and evaluates the principals of our schools. You will also work on cross-school community relationships that provide services to schools. Being able to work both as part of a team and individually is essential.

## ESSENTIAL RESPONSIBILITIES

- > Ensure achievement of Green Dot's Core Values
- > Interpret, develop, and recommend policies and regulations that govern the overall operation of our schools
- > Ensure school compliance with local policies and regulations, state requirements, and Green Dot Core Values
- > Plan and provide oversight of staff and principal meetings.
- > Coach principals and assistant principals
- > Evaluate principals
- > Serve as a liaison between home office and school principals
- > Develop community partnerships
- > Collaborate with Education Team on staff development for teachers and school leaders

- > Balance the need for direction at the system level with the need for a strong sense of ownership and responsibility at the school level
- > Keep the interests and needs of student learning as the central focus for the work of the organization
- > Recommend budget expenditures and manage fiscal resources
- > Investigate and write responses to school concerns and complaints
- > Provide leadership to special projects assigned by our home office
- > Help oversee the Administrator in Residence program along with other Area Superintendents

## QUALIFICATIONS

- > You hold a valid CA Administrative credential (or comparable out-of-state credential which is transferrable to California)
- > You have a minimum of 3 years of experience as a Principal, with demonstrated success in closing the achievement gap (Principal experience at the Secondary level is highly preferred)
- > You have a proven record of improving student achievement by developing and implementing policies and practices that prepare all students, irrespective of socio-economic background and English language development, to be college-ready upon graduation from high school
- > You have extensive experience and demonstrated success in developing and implementing hiring, evaluation, and professional development strategies and activities that ensure a high-quality teaching and administrative staff.
- > You possess the political and social skills that contribute to the successful growth of the organization and ensure the maintenance of high-quality teaching and learning
- > You possess an entrepreneurial spirit and an understanding of mission-critical business practices which will contribute to our organization's success
- > You have demonstrated success in aligning curriculum, instruction, technology, and assessment to state standards
- > You are forward-thinking and an innovator who sets high expectations, leads by example and inspires high quality performance
- > You can show evidence of success in implementing curriculum and instructional strategies that meet the needs of urban students including English Language Learners
- > You are visible, approachable and communicates effectively with all stakeholders
- > You have a passion for achieving the educational mission of the organization
- > You are able to build the capacity of principals to provide high quality teaching and learning aligned with the California Standards
- > You are a self-starter with a strong sense of personal accountability and responsibility that can work well in a fast paced, entrepreneurial environment
- > You are willing to continually learn and collaborate - a very good listener
- > You are dependable, humble, have a sense of humor and a rock-solid commitment to Green Dot's mission and the communities we serve
- > You will need to pass a TB test and background check at time of offer
- > You will need to be fully vaccinated against COVID-19 (submission of proof of vaccination will be required)

*The information contained herein is not intended to be an all-inclusive list of the duties and responsibilities of the job, nor is it intended to be an all-inclusive list of the skills and abilities required to perform the job.*

## COMPENSATION

The starting salary for this position is \$140,000, based on experience. In addition, we offer a comprehensive benefits plan including (but not limited to) medical, dental, vision, life insurance and STRS participation, as well as the opportunity to impact a growing, mission-driven

organization that is committed to the success of all students. (Visit <https://careers.greendot.org/benefits-salary/> to learn more.

## APPLICATION PROCEDURE

**We ask that you complete an online application at <http://careers.greendot.org/>.**

Only those applicants chosen for an interview will be contacted and we are looking to fill this position for a July 1, 2022 start date.

*Green Dot Public Schools has embedded a [diversity, equity and inclusion lens](#) in our organizational culture, as well as in our educational and talent practices. We are committed to hiring those who reflect the diversity of our communities, and we recruit, employ, support, compensate and promote employees, without regard to their actual or perceived race, religious creed (including religious dress or grooming practices), color, national origin or ancestry (including native language spoken), physical or mental disability (including HIV or AIDS), medical condition (including cancer or genetic characteristics), genetic information, marital status (including registered domestic partnership status), sex (including pregnancy, childbirth, lactation and related medical conditions), gender (including gender identity and expression), parental status, age (forty (40) and over), sexual orientation, Civil Air Patrol status, military and veteran status, citizenship, immigration status or any other consideration protected by federal, state or local law. **Please note that we are unable to sponsor H1-B Visa applicants.***