

Kern community Mentoring

AMERICORPS



AmeriCorps Mentor

Nine-month, full-time positions are available for AmeriCorps members to serve as mentors in Kern County schools starting September 1, 2023, and ending May 31, 2024. Applicants must be available to serve site-specific schedules during the term of service.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

AS A MENTOR:

Under general supervision, to implement the Kern Community Mentoring program by providing the following direct services:

- plan structured and meaningful mentor activities
- implement one-on-one and small group mentoring
- attend regular mentor training provided by program
- collaborate with agency staff to monitor mentee progress
- serve as a mentor and positive role model to targeted mentees
- report weekly on mentee contact logs and other important documents
- appraise mentee progress using evaluation instruments provided by program
- create and manage a schedule to ensure all mentees receive appropriate hours

**Mentor specific duties will vary across school sites*

AS AN AMERICORPS TEAM MEMBER:

- as a team, plan, implement and report on service projects to strengthen communities
- participate in and reflect on community service experiences
- participate in team meetings and other events promoting the AmeriCorps identity
- recruit and coordinate community volunteers
- participate in ongoing service specific training

**Member development hours must not exceed 20% of the member's total service hours*

Member duties will not include any prohibited or unallowable activities as outlined in the Member Agreement.

LIVING ALLOWANCE AND BENEFITS:

- Full-time (approx. 40 hrs/week) \$2000 monthly living allowance
- Child care benefits (for eligible full-time Members)
- Health insurance benefits (for eligible full-time Members)
- Student loan forbearance (for eligible members)
- \$4,826.50 Education award upon satisfactorily completing nine months of service and 1,200 hours

The education award can only be used to pay student loans or for future college tuition and expenses.

MINIMUM QUALIFICATIONS:

Applicants must be a U.S. citizen, U.S. national, or lawful permanent resident, and be at least 17 years old. Education equivalent to the completion of the twelfth grade; two years or more of college credits preferred. Experience with direct services for youth and/or community service programs. Competent in reading and math; good oral and written communication skills; good record keeping skills; strong organizational skills; good judgment; demonstrated commitment to public service; ability to appreciate the value and importance of cultural diversity; ability to work with people and organizations with different viewpoints; and ability to work collaboratively with schools, community-based organizations, public agencies, community partners, and other AmeriCorps members. Applicants must provide their own transportation to and from home and the principal service site and locations of trainings, team meetings, and community events. All applicants must be available to serve site specific schedules; some evenings or weekend days may be required.

SELECTION PROCEDURES:

Applications are available online at kernmentoringamericorps.org. Paper applications are available at the Kern County Superintendent of Schools Office, 1300 17th Street, Bakersfield, CA 93301 and can be mailed if necessary. For more information, call (661) 636-4322. Qualified candidates are invited to submit an AmeriCorps application (including supplemental questions). **Applications will be accepted on a rolling basis. Priority will be given to candidates who apply by June 30, 2023.**

Each candidate's application will be evaluated and ranked by the program staff. Candidates considered to meet the minimum qualifications will be scheduled for an interview with a team of professional experts appointed by the Kern County Superintendent of Schools office. Interviews will be held by individual appointment. Upon selection, successful candidates will be required to submit fingerprints for a criminal records check and should be prepared to report to duty on September 1, 2023.

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Office of Civil Rights and Inclusiveness
Corporation for National and Community Services
1201 New York Avenue NW
Washington, D.C. 20525
(202) 606-7503 (voice); (202) 565-2799 (TTY)
(202) 565-3465 (FAX); eo@cns.gov (e-mail)

The Kern Community Mentoring program is administered by California Volunteers and sponsored by the Corporation for National and Community Services (CNCS) with support from The California Endowment. Availability of positions are conditional, depending upon continued funding by CNCS.

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