#### **Summary**

Under the direction of the site principal a highly qualified Teacher Librarian shall, in accordance with approved district procedures and practices, plan, lead and direct the school library program. The Teacher Librarian possesses both a California teaching credential and Teacher Librarian Services credential.

### Essential Duties, Responsibilities, Knowledge and Abilities

- The Teacher Librarian shall ensure that students become effective users of ideas and information:
  - o model and promote literacy and the enjoyment of reading, viewing, and listening
  - facilitate an acquisition and appreciation of literary and informational text, developing multiple literacies:
    - teach information literacy:
      - recognizing the need for information
      - ability to locate information
      - ability to evaluate and use the information effectively
      - teach problem-solving skills that support student research and personal investigations
- teach problem-solving skills that support student research and personal investigations
  - language and media literacy:
    - the ability to write, comprehend and think fluently
    - create, critique, analyze, and evaluate multimedia texts
    - the ability to synthesize, analyze and produce messages using communication technology
  - model instructional strategies and best practices for effective access, evaluation and use of leading edge information and communication resources and technologies
  - o teach and adhere to laws and guidelines pertaining to the ethical, legal and fair use of information
  - teach and advocate the principles of intellectual freedom
- The Teacher Librarian shall provide a resource-based learning program in which students are involved in their own learning:
  - o invites collaboration with classroom teachers to develop, teach and participate in presenting subject-area curriculum that creates active learning experiences
  - have knowledge of and be able to provide library services including instruction, reference, technology, reading motivation, circulation and organization of library materials
  - knowledge of curricular areas and sound instructional techniques including reading strategies to facilitate access to information and the comprehension of new ideas
  - o teach and assess lessons that incorporate a developmentally appropriate research process

- The Teacher Librarian shall support the goals and objectives of the school and the district:
  - have knowledge of the current national, state and district standards, curriculum and assessment,
  - participate in providing in-service training on information literacy, communication technologies and literacy in collaboration with school leadership, technology staff and other teachers
  - develop a quality collection of print and digital materials that supports the school's curriculum and relevant standards and frameworks, reflects community values, meets recreational reading needs, and inspires a love of reading
  - create, implement and assess plans and procedures for library media center operations to include:
    - budgeting
    - selection, acquisition, cataloging and processing
    - provide access for student and staff use
    - facilities planning and use
    - selection, training, and supervision of library staff, student assistants and volunteers
    - ability to teach library processes related to acquisition, organization, storage and retrieval of print and digital information for library staff, student assistants and volunteers
- The Teacher Librarian shall collaborate with the learning community to foster a positive school climate:
  - ability to build collaborative and effective relationships with students, staff, parents and the community
  - o promote and advocate for a strong library program;
    - communicate with all library stakeholders within the school, district and community to develop an understanding of library goals, policies and procedures
    - encourage support of and participation in library programs and services
  - o participate in professional training and staff development
    - follow a plan for personal development
    - actively seek opportunities to grow professionally (e.g., participate in professional organizations, conferences, workshops)
- The Teacher Librarian shall demonstrate Instructional Competencies:
  - o knowledge of and ability to implement classroom management techniques
  - knowledge of and ability to teach and assess students at appropriate instructional levels
  - knowledge of and ability to teach and assess a diverse population with a variety of learning modalities
  - ability to create an environment that encourages independent thinking
  - o ability to supervise students in a variety of activities
- The Teacher Librarian shall perform tasks as Textbook Coordinator for his/her site::
  - o knowledge of and performs adherence to the Williams Act
  - catalogs, processes, and distributes, with assistance from Library Technician, all textbook materials to students and staff
  - manages all district textbook adoptions and catalogs, processes, and distributes, with assistance from Library Technician, all new adoption materials to students and staff
  - manages all site purchases of support materials, including literature sets, manipulatives, etc., and catalogs, processes, and distributes, with assistance from Library Technician, all materials to students and staff

- o delete obsolete textbook materials from system and make available for public
- maintains knowledge of all curricular areas and participates in collection development to enhance the adopted curriculum in all subject areas

# **Qualifications**

## Education and Experience

Bachelor's degree, including all courses needed to meet the credential requirements

### Licenses and Certificates

Valid California Teaching Credential authorizing service for the assigned subject(s) and/or class.